



### WILTSHIRE POLICE AND CRIME PANEL

MINUTES OF THE WILTSHIRE POLICE AND CRIME PANEL MEETING HELD ON 11 JANUARY 2013 AT WESSEX ROOM - THE CORN EXCHANGE, MARKET PLACE, DEVIZES, SN10 1HS.

### **Present:**

Cllr Junab Ali, Cllr Andrew Bennett, Cllr Richard Britton (Chairman), Cllr Chris Caswill, Cllr Peter Doyle (Substitute), Cllr Brian Ford (Vice Chairman), Malcolm Grubb, Cllr Keith Humphries, Cllr Peter Hutton, Amanda Newbery, Cllr Stephen Petty (Substitute), Cllr Pip Ridout and Cllr Bob Wright

### **Also Present:**

Angus Macpherson, Police and Crime Commissioner, Mr Patrick Geenty – Acting Chief Constable

## 12 Apologies for Absence

Apologies were received from Councillor Dalton and Hewitt.

Councillors Doyle substituted for Councillor Hewitt.

Councillor Petty substituted for Councillor Dalton.

### 13 **Declarations of interest**

Councillors Ali, Britton, Caswill and Ford declared a interest as they were known to the proposed candidate being members of the Police Authority.

Councillor Humphries declared an interest being the Wiltshire Council Cabinet Member for Public Health and Protection.

#### 14 Chairman's Announcements

There were no Chairman's announcements.

### 15 **Public Participation**

There were no questions or statements from members of the public.

### 16 Selection Process

Angus Macpherson, Police and Crime Commissioner introduced the Independent Person's report which detailed the selection process.

The panel raised its concern over the detail within the report, particularly the lack of information around the applicant's relationship to the core competencies and how these were confirmed. The Commissioner explained that whilst the content of the report fulfilled the obligations of the independent member there were lessons to be learnt for the future including the suggestion of liaison between the Independent Person and the Panel prior to a hearing.

The Commissioner explained that the decision of the Selection Panel had been unanimous and introduced Mr Geenty as his proposed candidate.

## 17 Selection process

# 18 Review the proposed appointment

Mr Geenty introduced himself to the Panel and expressed his delight in being the proposed candidate.

In response to questions he detailed his ambition as delivering an outstanding service of quality to the public, and recognised the need to create an organisation that could deliver flexibly and dynamically.

Mr Geenty felt he understood where the boundaries lay between his role and the Commissioner's, explaining his strategy would be to work in a symbiotic relationship. He didn't see the operation independence changing with the new arrangements and was confident in his relationship with the Commissioner to address issues face to face and in a timely manner.

The Panel highlighted its displeasure to the Commissioner over his press release ignoring the statutory role of the Panel in approving the proposed appointment. The Commissioner acknowledged this, stating there was no discourtesy meant.

#### 19 Exclusion of the Press and Public

## Resolved

The Panel agreed that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Item Number 8 because it was likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

# 20 **Decision**

During the evaluation process the Panel considered whether the candidate had the professional competence to and the personal independence to exercise the role as set out in the role profile.

The Panel were unanimous in reaching their decision.

#### Resolved

To recommend to the Police and Crime Commissioner that his proposed candidate, Mr Geenty be appointed to the role of Chief Constable.

(Duration of meeting: 10.33 am - 12.15 pm)

The Officer who has produced these minutes is Kirsty Butcher, of Democratic Services, direct line 01225 713948, e-mail <a href="kirsty.butcher@wiltshire.gov.uk">kirsty.butcher@wiltshire.gov.uk</a>

Press enquiries to Communications, direct line (01225) 713114/713115